



OCCUPATIONAL HEALTH & SAFETY POLICY

Doc. Ref. : LDS / ESG / OHS / 01

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1. PURPOSE

We, at LDS Rubber Tech. Chennai Private Limited, are committed to safe work practices, to ensure fulfilment of employee health & safety, fulfilment of applicable laws and regulations, and improvement in employee health & safety performance

2. SCOPE

This policy applies to:

- All employees, including permanent, Trainees, Contractors, and applicable interested parties

3. DEFINITIONS



- I. **Occupational Health & Safety (OH&S):** A management system aimed at ensuring safe and healthy working conditions by preventing work-related injuries and ill health.
- II. **LTIFR (Lost Time Injury Frequency Rate):** A measure of injury incidents causing loss of work time. $LTIFR = (\text{No of lost time injuries} / \text{total hours worked})$
- III. **Hazard Identification:** The process of recognizing workplace hazards that may cause harm.
- IV. **Risk Assessment:** Evaluating the likelihood and severity of workplace risks.

4. PROCEDURE

LDS is committed to: Achieve business excellence in manufacture of Rubber moulded, Plastic injection moulded & assembled parts

- *Commitment to provide safe and healthy working conditions for the prevention of work-related injuries & ill health*
- *Commitment to comply with applicable legal and other requirements*
- *Commitment to eliminate hazards and reduce OH&S risks*
- *Commitment to continually improve the OH&S management system*
- *Commitment to consultation and participation of workers*

The above policy has to be communicated to all employees through a display board

Prepared by	Approved by
	
ESG Coordinator	Director / MD