



FAIRTRADE POLICY

Doc. Ref. : LDS / ESG / FTP-01

Rev. No. : 00

Date : 01.02.2024

1. PURPOSE :

As part of our efforts to deliver our Sustainability, we at **M/s. LDS RUBBER TECH (C) PVT. LTD.** have established this Policy to demonstrate our commitment to embed sound governance, deliver transparency, tackle corruption, manage risks and provide value through strong governance and robust business ethics.

2. Scope :

- Ethical behavior in all operations, functions and processes is the cornerstone of any business, guiding governance of economic, social and environmental responsibilities.

3. FAIR TRADE POLICY

- LDS comply with applicable laws and regulations, endeavor to engage in fair competition, and carry out our business activities in an honest and ethical manner.
- LDS strive to develop new technologies and new products, as well as to provide safe and reliable products.
- LDS engage in fair and free competition, and at the same time establish excellent partnerships with our business partners.

4. Fair-trade Standards

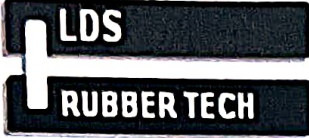
- Our aim to promote sound business ethics and tackle corruption;
- We will continue to be fully committed and voluntary obligations relating to government

5. Transparency and Accountability

- ❖ LDS should be transparent in their management and commercial relations.
- ❖ LDS finds appropriate, participatory ways to involve employees, members and producers in its decision-making processes. It ensures that relevant information is provided to all its respective Interested Parties

Also we will prohibit the following:

- The offering of, promising of, or giving of a bribe or other undue advantage to obtain or retain business or other benefits, either directly or indirectly;
- The accepting, agreeing to, requesting or demanding of a bribe or other undue advantage to obtain or retain business or other benefits, either directly or indirectly;
- The accepting of gifts, entertainment or any other personal benefit, both within and outside



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LDS, from government officials, political parties or we will ensure that we disclose fully and transparently, ensuring the validity of all financial and non-financial information.

- We also aim to ensure that the LDS is Protected from improper or unethical involvement in any political activities
- Depending upon the nature of the complaint, employee/Supplier/Vendor/contractor who brought this to notice of the management shall be rewarded, if the complaint is genuine. This activity also done confidentially.

Prepared by	Approved by
	
ESG Coordinator	Director / MD

